BrightMove Steps
for Successful Recruiting

STEP 1 — JOB POSTING
- Distribution to both free and paid job boards
- Social media job distribution

STEP 2 — CANDIDATES APPLY
- Branded career portals
- Provide a great applicant experience - our ATS is mobile-responsive
- Pre-screen applicants with knockout questions
- BrightForms for Custom Applications

STEP 3 — SOURCING
- Resume cloud
- Resume parser
- SourceJet
- SMS texting

STEP 4 — SCREENING
- Design custom communication templates
- PowerSearch all applicants to find the best candidates
- Schedule interviews
- Video interviewing integration

STEP 5 — SELECTING
- Customizable submittal workflows
- Automated communication templates and send-outs
- Customizable hiring manager access

STEP 6 — HIRING
- BrightForms for onboarding
- Integrations with background check services
- Track profitability for all placements

POST HIRE
- Built-in time sheets
- Advanced reporting
- Back office integration

BrightMove will help you win more placements and achieve greater ROI

Placements Turn into Hiring Managers

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